#### Current and Upcoming Challenges for Communities, Schools, and Agencies: Experiences in Alabama

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#### The Value of Planning

- Increases chances of maintaining ongoing business
- Shared communication with employees, vendors, customers, and clients
- Reduces tendency to over react and under react
- Orderliness

#### COOP

- Acronym for Continuity of Operations Plan
- · Three major objectives
  - Minimizing loss after disaster
  - Resumption of "normal" operations as soon as possible
  - To expand the capabilities of the workforce

### COOP-Essential Prerequisites

- Essential ingredients to achieving the objectives of COOP
  - Executive leadership to acknowledge need for and commitment to continuity planning and continuity of operations itself

## COOP-Essential Prerequisites

- Management and systems available to facilitate the recovery of core operations
- Staff capable of operating systems under adverse conditions
  - Capability determined by sufficiency of wellbeing, knowledge, and skills

### Planning Considerations for H1N1

- · Absenteeism is a major issue
- Goal maintain ability to perform critical functions
  - Identify critical functions by priority
    - · What and where
  - Assess capacity to perform critical functions
    - · Who and where

# Planning Considerations for H1N1

- Cross train workforce to be able to create "depth" for highest priority critical functions
- Establish process for devolving functions



