The use of tobacco products on school property will not be permitted. School personnel violating this policy will be subject to appropriate disciplinary action ranging from a verbal warning to termination of employment.

Approval Date: 12/11/00

Board President: [Signature]

Board Secretary: [Signature]
It is the intent of the Muscle Shoals City Board of Education to provide a learning environment that is drug-free. Student athletes, cheerleaders, and all extracurricular participants shall receive instruction in the dangers of drug and alcohol abuse. All students participating in extracurricular programs of Muscle Shoals City Schools shall be subject to drug and alcohol testing. Testing costs will be paid by Muscle Shoals City Schools.

The testing program applies to all extracurricular programs in grades 7-12. The parent/guardian and student will be required to sign a written consent form for drug testing prior to participation in any program. Random testing will be conducted during the school year. The Board also reserves the right to test any extracurricular participant who at any time exhibits cause for a reasonable suspicion of drug or alcohol usage. All testing shall be performed by a reliable and professional medical laboratory.

Any student refusing to be tested will be immediately suspended from the team or activity for the remainder of the school year.

If a student's test indicates positive results, the superintendent or his/her designee shall notify the student and his/her parent/guardian. The student and/or parent/guardian may request another analysis or test at the parent/guardian's expense. The superintendent or his/her designee must approve the independent sampling process and shall receive the results of the test. The parent/guardian may also submit any prescription or other explanation or information which will be considered in determining whether a positive test has been satisfactorily explained. If it is not
satisfactorily explained, the superintendent or his/her designee shall suspend the student from participating for the remainder of the current school year.

The student may participate the following school year by submitting non-positive drug test results as a precondition before beginning practice with the team, band, or prior to the enrollment periods for extracurricular programs.

Drug and alcohol testing results shall not be released beyond the school system's administration, athletic director, head coach, and club sponsor.

No student shall be expelled, suspended, or disciplined as a result of any "positive" test conducted under this policy except as stated herein.

Drug testing procedures will be developed and approved by the Board of Education.

APPROVAL DATE: August 11, 1997

BOARD PRESIDENT:

BOARD SECRETARY:
Muscle Shoals City Schools

Drug & Alcohol Testing Consent Form

As the parent/guardian of ______________________, I approve participation of the named student in the Drug & Alcohol Testing Program of Muscle Shoals City Schools. We have received and understand Muscle Shoals City Schools' Board Policy JGCA, Drug & Alcohol Testing for Extracurricular Activities. We accept the method of obtaining urine samples, testing and analyses of such specimens, and all other aspects of the program. The student agrees to cooperate in furnishing urine specimens that may be required from time to time.

We further agree and consent to the limited disclosure of the sampling, testing, and results as provided for in this program. This consent is given pursuant to all State and Federal Privacy Statutes and is a waiver of rights to non-disclosure of such test records and results only to the extent of the disclosures authorized in the program.

Dated: ____________________________

______________________________
Student Signature

______________________________
Custodial Parent or Guardian Signature