

Table 2: Summary of Requirements for Foodservice Employees Diagnosed with Symptoms

Foodservice employees must report a Big 5 disease diagnosis with symptoms immediately to the manager.			
The manager must notify ADPH when an employee is jaundiced or reports a Big 5 disease diagnosis.			
The manager must exclude a diagnosed, symptomatic foodservice employee until they meet the criteria for reinstatement.			
Diagnosis	Exclude	Remove Diagnosed, Symptomatic Foodservice Employees from Exclusion	ADPH Approval Needed to Return to Work?
<i>E. coli</i> O157:H7/ STEC	Based on vomiting or diarrhea symptoms	<ol style="list-style-type: none"> Serving a non-HSP facility, only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed below: Serving an HSP facility, exclude until meeting the requirements listed below: <ul style="list-style-type: none"> Approval is obtained from the ADPH Medically cleared More than 7 calendar days have passed since the foodservice employee became asymptomatic 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
Hepatitis A virus	If within 14 days of any symptom, or within 7 days of jaundice	<p>When approval is obtained from ADPH and the employee:</p> <ul style="list-style-type: none"> Has been jaundiced for more than 7 calendar days Has had symptoms for more than 14 Provides medical documentation 	Yes
Norovirus	Based on vomiting or diarrhea symptoms	<ol style="list-style-type: none"> Serving a non-HSP facility, only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed below: Serving an HSP facility, excluded until meeting the requirements listed below: <ul style="list-style-type: none"> Approval is obtained from ADPH 	Yes, if a HSP facility or to return unrestricted. No, if a non-HSP facility and to return restricted.



		<ul style="list-style-type: none"> • Medically cleared • More than 48 hours have passed since the employee became asymptomatic 	
<i>Salmonella</i>	Exclude	When approval is obtained from ADPH and employee provides medical documentation that states the foodservice employee is free of an <i>Salmonella</i>	Yes
<i>Shigella</i>	Based on vomiting or diarrhea symptoms	<p>1. Serving a non-HSP facility, only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed below:</p> <p>2. Serving an HSP facility, excluded until meeting the requirements listed below:</p> <ul style="list-style-type: none"> • Approval is obtained from ADPH • Medically cleared • More than 7 calendar days have passed since the foodservice employee became asymptomatic 	<p>Yes, if a HSP facility or to return unrestricted.</p> <p>No, if a non-HSP facility and return restricted.</p>

